



Hertfordshire Cheetahs Anti-Bullying Statement

The Hertfordshire Cheetahs values of all its members, and will not tolerate repeated, aggressive behaviour (verbal or physical) by an individual or group against others. Respect is one of our core values and Hertfordshire Cheetahs is committed to tackling bullying so that players, coaches, and committee members can feel safe within their American football club. Incidents of bullying are breaches of the club's Codes of Conduct.

All members should:

- Respect each other and all those working as part of the club
- Tell an adult or someone you trust if you are being bullied
- Remember - it's not your fault
- Stand-up to bullying behaviour by telling the Club Welfare Officer what you've seen or heard
- Not to change (the way you are or the way you behave) to fit in with the bully
- Remember – it's ok to tell someone how you feel or about what you've seen or heard

Signed: *Fiona Dickins*

Club Welfare Officer

On behalf of players, coaches and committee members at Hertfordshire Cheetahs American Football Club

Date: October 2020